



Gulf Coast Water Authority  
Regular Board Meeting  
Minutes  
May 16, 2013

COUNTY OF GALVESTON §  
STATE OF TEXAS §

The Board of Directors of the Gulf Coast Water Authority of Galveston County, Texas, met on **Thursday, May 16, 2013, at 3:00 p.m.** at the Gulf Coast Water Authority's Administrative Office located at 3630 Highway 1765, Texas City, Texas and duly constituted members of said Board to wit:

|                           |  |
|---------------------------|--|
| <i>James McWhorter</i>    | <i>President</i>                       |
| <i>Eric Wilson</i>        | <i>Vice President</i>                  |
| <i>Rosalyn Sue Edrozo</i> | <i>Secretary / Treasurer</i>           |
| <i>Russell C Jones</i>    | <i>Assistant Secretary / Treasurer</i> |
| <i>James R Cesarini</i>   | <i>Director</i>                        |
| <i>Bill Eisen</i>         | <i>Director</i>                        |
| <i>Ray Holbrook</i>       | <i>Director</i>                        |
| <i>Shane Hamilton</i>     | <i>Director</i>                        |
| <i>Gary Potter</i>        | <i>Director</i>                        |

*All members were in attendance. A quorum was present.*

*Also present: Bobby Gervais, Ivan Langford, David Sauer, Bob Webb, James Vanderwater, John Martinez, Nancy Matthews, Renee Dondonay, Brenda Smith, Jerry Newell, Payson Tucker, Thomas McAndrew, Jeff Peters, SuEllen Staggs, Darrell Richardson, Matt Abraham, Bennie Jones, Alex Van Duzer, Ron Cox & Molly Cagle*

1. Convene Meeting – *James McWhorter*

*President James McWhorter called the meeting to order at 3:01 PM.*

2. Conflict of Interest Declarations – *James McWhorter*

*None*

3. Requests to Address the Board - *James McWhorter*

*None*

4. Consent Agenda

- Accept Minutes from the Board of Directors' Workshop held April 9, 2013
- Accept Minutes from the Board of Directors' Regular Meeting held April 18, 2013.

*Shane Hamilton seconded Bill Eisen's motion to approve the items on the Consent Agenda. The motion passed unanimously.*

- c. Consider approval of the new Employee Personnel Policy Manual, the new Education Incentive Pay Policy and the new Step/Grade Pay Plan – *Ivan Langford*

*Eric Wilson seconded Sue Edrozo's motion to accept the Personnel Policy Manual. The motion passed unanimously.*

*Eric Wilson seconded Bill Eisen's motion to accept the Education Incentive Pay Policy. The motion passed unanimously.*

*Gary Potter seconded Russell Jones' motion to accept an interim Step/Grade Pay Plan valid through June 1, 2014. The motion passed unanimously.*

*A performance based pay plan will be presented to the Board for implementation in the 2014-2015 fiscal year.*

10. Adjourn Meeting

*James McWhorter adjourned the meeting at 4:27 PM.*

Passed and Approved on this 20th day of June, 2013.



*Sue Edrozo 6/20/13*

Sue Edrozo  
Secretary / Treasurer