



Gulf Coast Water Authority

Gulf Coast Water Authority
Board of Directors Board Workshop Meeting
MINUTES
March 17, 2016

The Board of Directors of the Gulf Coast Water Authority of Galveston County, Texas, met on **Thursday, March 17, 2016 at 2:00 PM** at the GCWA Administrative Office with the duly constituted board said to wit:

1. Call to Order

Eric Wilson called the meeting to order at 2:15 PM

2. Roll Call

Secretary Eric Wilson, Treasurer Bennie Jones Jr., Director Cliff Mock, Director Brad Matlock, Director Mike O'Connell and Director C.B. "Bix" Rathburn, PhD were in attendance.

3. Discussion regarding the expectations of the newly created Deputy General Manager position.

Ron Cox began with a power point presentation which reviewed GCWA's Mission, GCWA's Guiding Principles and the GCWA By Laws - Section 7 which details the expected duty of the General Manager. Ron then discussed with the board the duties, the qualities, the expectations, and a general profile (including personal characteristics, leadership style, communication skills, community involvement, administrative skills) expected of candidates for the Deputy General Manager position. Ron will use the information to complete the profile and job description for the Deputy General Manager Position. Once completed, the profile and job description will go before the Personnel and Compensation Committee for approval. The committee will also identify the process for advertising, the process for selection, and set a schedule. Once this has been established and received board approval, the selection process will begin. The overall process is expected to take approximately 6 months.

4. Adjournment

James McWhorter adjourned the meeting at 3:06 PM

Passed and approved this 21st day of April 2016.




Eric Wilson, Secretary
Gulf Coast Water Authority Board of Directors